

POLICY

It is the policy of the Michigan Department of Human Services Bureau of Juvenile Justice (BJJ) that facility staff will be tested for the presence of communicable diseases at recommended intervals.

PURPOSE

This policy enhances the health and well-being of youth placed under the BJJ supervision through interaction with healthy staff.

DEFINITIONS

See JRG, JJ Residential Glossary.

**RESPONSIBLE
STAFF**

Designated in the facility standard operating procedure.

PROCEDURE

Each facility is required to develop and implement standard operating procedures (SOPs) relative to testing employees for communicable diseases. At a minimum, these SOPs must contain the following requirements:

TB TESTING

- All staff have a pre-employment TB screening or documentation of a TB screening within the previous year.
- Annual TB screening for direct care staff that have regular contact with youth in residential facilities.
- Document the date and results of the employees' TB tests.

Positive Result on Test

Requires a chest x-ray every three (3) years or a shorter interval as determined by a physician.

Hepatitis***Eligible Individuals***

Facility staff and volunteers who are expected to render first aid as part of their job duties are offered vaccinations for Hepatitis A and B.

Documentation Requirements

Facilities will maintain records of an employee's receipt or decline of Hepatitis A and B vaccinations and Hepatitis A and B exposure reports.

Documentation includes:

- An exposure incident.
- Report and file a worker compensation claim with the Disability Management Unit via the Web-based express claim form.

**Payment for
Vaccinations**

If an employee's health insurer does not cover the cost of the vaccinations, the facility uses existing reimbursement procedures to cover expenses out of local funds.

AUTHORITY

Child Caring Institutions Rules, R400.4114.

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